# Adult Basic and Secondary Education and ESL Teachers

SOC: 25-3011 • Career Profile Report

## ■ Key Facts

**\$59,950**Median Salary

**5,600** Employment

**-14.0%**Growth Rate

## ■ Requirements & Salary Range

Education: Bachelor's degree

### ■ Automation Risk Assessment

Low Risk - 10.0% probability of being automated in the next 10-20 years.

This job is relatively safe from automation due to its creative, social, or complex problem-solving requirements.

#### **■■** Work-Life Balance

8.2/10 - Excellent work-life balance

# **■** Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

Realistic	3.8/10	Investigative	6.6/10	
Artistic	7.6/10	Social	9.4/10	
Enterprising	5.2/10	Conventional	6.0/10	

# ■ Top Skills Required

Communication skills, Cultural sensitivity, Patience, Resourcefulness

#### √ Strengths

- High Demand
- Flexible Work
- Continuous Learning

#### ■ Challenges

- Burnout Risk
- Rapid Technological Change

## ■ What They Do

Adult Basic and Secondary Education and ESL Teachers typically perform the following tasks: • Observe and evaluate students' work to determine progress and make suggestions for improvement. • Observe students to determine qualifications, limitations, abilities, interests, and other individual characteristics. • Establish clear objectives for all lessons, units, and projects and communicate those objectives to students. • Adapt teaching methods and instructional materials to meet students' varying needs, abilities, and interests. Prepare students for further education by encouraging them to explore learning opportunities and to persevere with challenging tasks. • Prepare materials and classrooms for class activities. • Instruct students individually and in groups, using various teaching methods, such as lectures, discussions, and demonstrations. • Plan and conduct activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate. • Assign and grade class work and homework. • Maintain accurate and complete student records as required by laws or administrative policies. • Conduct classes, workshops, and demonstrations to teach principles, techniques, or methods in subjects, such as basic English language skills, life skills, and workforce entry skills. • Establish and enforce rules for behavior and procedures for maintaining order among the students for whom they are responsible. • Prepare and administer written, oral, and performance tests and issue grades in accordance with performance. • Prepare and implement remedial programs for students requiring extra help. • Prepare for assigned classes and show written evidence of preparation upon request of immediate supervisors. • Enforce administration policies and rules governing students. • Use computers, audio-visual aids, and other equipment and materials to supplement presentations. • Prepare objectives and outlines for courses of study, following curriculum guidelines or requirements of states and schools. • Prepare reports on students and activities as required by administration. • Review instructional content, methods, and student evaluations to assess strengths and weaknesses, and to develop recommendations for course revision, development, or elimination.

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