Library Technicians and Assistants

SOC: 25-4031 • Career Profile Report

■ Key Facts

\$37,540Median Salary

11,000 Employment **-7.0%**Growth Rate

■ Requirements & Salary Range

Education: See Requirements (BLS)

■ Automation Risk Assessment

Low Risk - 10.0% probability of being automated in the next 10-20 years.

This job is relatively safe from automation due to its creative, social, or complex problem-solving requirements.

■■ Work-Life Balance

8.2/10 - Excellent work-life balance

■ Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

Realistic	3.8/10	Investigative	6.6/10
Artistic	7.6/10	Social	9.4/10
Enterprising	5.2/10	Conventional	6.0/10

■ Top Skills Required

Communication skills, Detail oriented, Interpersonal skills, Listening skills

√ Strengths

- High Demand
- Flexible Work
- Continuous Learning

■ Challenges

- Burnout Risk
- Rapid Technological Change

■ What They Do

Library Technicians and Assistants typically perform the following tasks: • Reserve, circulate, renew, and discharge books and other materials. • Answer routine telephone or in-person reference inquiries, referring patrons to librarians for further assistance, when necessary. • Help patrons find and use library resources, such as reference materials, audio-visual equipment, computers, and other electronic resources and provide technical assistance when needed. • Deliver and retrieve items throughout the library by hand or using pushcart. • Process print and non-print library materials to prepare them for inclusion in library collections. • Catalogue and sort books and other print and non-print materials according to procedure and return them to shelves, files, or other designated storage areas. • Enter and update patrons' records on computers. • Provide assistance to teachers and students by locating materials and helping to complete special projects. • Compile and maintain records relating to circulation, materials, and equipment. • Take actions to halt disruption of library activities by problem patrons. • Maintain and troubleshoot problems with library equipment, including computers, photocopiers, and audio-visual equipment, • Check for damaged library materials, such as books or audio-visual equipment, and provide replacements or make repairs. • Collect fines and respond to complaints about fines. • Train other staff, volunteers, or student assistants and schedule and supervise their work. • Conduct reference searches, using printed materials and in-house and online databases. • Compile data and create statistical reports on library usage. • Design posters and special displays to promote use of library facilities or specific reading programs at libraries. • Issue identification cards to borrowers. • Review subject matter of materials to be classified and select classification numbers and headings according to classification systems. • Process interlibrary loans for patrons.

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