

# Nursing Assistants and Orderlies

SOC: 31-1131 • Career Profile Report

## ■ Key Facts

\$39,430

Median Salary

1,495,400

Employment

+2.0%

Growth Rate

## ■ Requirements & Salary Range

Education: See Requirements (BLS)

## ■ Automation Risk Assessment

**Medium Risk** - 48.0% probability of being automated in the next 10-20 years.

This job has some routine elements but still requires human judgment and interaction.

## ■ Work-Life Balance

**6.0/10** - Good work-life balance

## ■ Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

Realistic	5.8/10	Investigative	6.0/10
Artistic	4.4/10	Social	8.4/10
Enterprising	4.6/10	Conventional	7.4/10

## ■ Top Skills Required

Communication skills, Compassion, Patience, Physical stamina

### ✓ Strengths

- High Demand
- Flexible Work
- Continuous Learning

### ■ Challenges

- Burnout Risk
- Rapid Technological Change

## ■ What They Do

Nursing Assistants and Orderlies typically perform the following tasks:

- Turn or reposition bedridden patients.
- Answer patient call signals, signal lights, bells, or intercom systems to determine patients' needs.
- Feed patients or assist patients to eat or drink.
- Measure and record food and liquid intake or urinary and fecal output, reporting changes to medical or nursing staff.
- Provide physical support to assist patients to perform daily living activities, such as getting out of bed, bathing, dressing, using the toilet, standing, walking, or exercising.
- Document or otherwise report observations of patient behavior, complaints, or physical symptoms to nurses.
- Remind patients to take medications or nutritional supplements.
- Review patients' dietary restrictions, food allergies, and preferences to ensure patient receives appropriate diet.
- Undress, wash, and dress patients who are unable to do so for themselves.
- Observe or examine patients to detect symptoms that may require medical attention, such as bruises, open wounds, or blood in urine.
- Lift or assist others to lift patients to move them on or off beds, examination tables, surgical tables, or stretchers.
- Supply, collect, or empty bedpans.
- Communicate with patients to ascertain feelings or need for assistance or social and emotional support.
- Record vital signs, such as temperature, blood pressure, pulse, or respiration rate, as directed by medical or nursing staff.
- Gather information from caregivers, nurses, or physicians about patient condition, treatment plans, or appropriate activities.
- Wash, groom, shave, or drape patients to prepare them for surgery, treatment, or examination.
- Prepare or serve food trays.
- Change bed linens or make beds.
- Exercise patients who are comatose, paralyzed, or have restricted mobility.
- Restock patient rooms with personal hygiene items, such as towels, washcloths, soap, or toilet paper.

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Source: <https://www.bls.gov/ooh/healthcare/nursing-assistants.htm>