

# Childcare Workers

SOC: 39-9011 • Career Profile Report

## ■ Key Facts

<b>\$32,050</b> Median Salary	<b>29,200</b> Employment	<b>-3.0%</b> Growth Rate
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## ■ Requirements & Salary Range

Education: High school diploma

## ■ Automation Risk Assessment

**Medium Risk** - 32.0% probability of being automated in the next 10-20 years.  
This job has some routine elements but still requires human judgment and interaction.

## ■ Work-Life Balance

**7.6/10** - Good work-life balance

## ■ Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

Realistic	5.6/10	Investigative	4.6/10
Artistic	6.6/10	Social	8.8/10
Enterprising	5.6/10	Conventional	5.4/10

## ■ Top Skills Required

Communication skills, Decision-making skills, Interpersonal skills, Patience, Physical stamina

### ✓ Strengths

- High Demand
- Flexible Work
- Continuous Learning

### ■ Challenges

- Burnout Risk
- Rapid Technological Change

## ■ What They Do

Childcare Workers typically perform the following tasks:

- Maintain a safe play environment.
- Observe and monitor children's play activities.
- Communicate with children's parents or guardians about daily activities, behaviors, and related issues.
- Support children's emotional and social development, encouraging understanding of others and positive self-concepts.
- Care for children in institutional setting, such as group homes, nursery schools, private businesses, or schools for people with disabilities.
- Sanitize toys and play equipment.
- Dress children and change diapers.
- Keep records on individual children, including daily observations and information about activities, meals served, and medications administered.
- Identify signs of emotional or developmental problems in children and bring them to parents' or guardians' attention.
- Instruct children in health and personal habits, such as eating, resting, and toilet habits.
- Organize and store toys and materials to ensure order in activity areas.
- Perform general administrative tasks, such as taking attendance, editing internal paperwork, and making phone calls.
- Create developmentally appropriate lesson plans.
- Perform housekeeping duties, such as laundry, cleaning, dish washing, and changing of linens.
- Read to children and teach them simple painting, drawing, handicrafts, and songs.
- Assist in preparing food and serving meals and refreshments to children.
- Discipline children and recommend or initiate other measures to control behavior, such as caring for own clothing and picking up toys and books.
- Regulate children's rest periods.
- Organize and participate in recreational activities and outings, such as games and field trips.
- Sterilize bottles and prepare formulas.

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*Generated by StartRight • Data from U.S. Bureau of Labor Statistics & O\*NET*

Source: <https://www.bls.gov/ooh/personal-care-and-service/childcare-workers.htm>