

# Community Health Workers

SOC: 21-1094 • Career Profile Report

## ■ Key Facts

<b>\$51,030</b> Median Salary	<b>65,100</b> Employment	<b>+11.0%</b> Growth Rate
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## ■ Requirements & Salary Range

**Education:** High school diploma

## ■ Automation Risk Assessment

**Low Risk** - 6.0% probability of being automated in the next 10-20 years.  
This job is relatively safe from automation due to its creative, social, or complex problem-solving requirements.

## ■ Work-Life Balance

**8.0/10** - Excellent work-life balance

## ■ Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

<b>Realistic</b>	4.0/10	<b>Investigative</b>	5.8/10
<b>Artistic</b>	7.0/10	<b>Social</b>	9.2/10
<b>Enterprising</b>	5.0/10	<b>Conventional</b>	5.8/10

## ■ Top Skills Required

Communication skills, Cultural sensitivity, Instructional skills, Interpersonal skills, Problem-solving skills

### ✓ Strengths

- High Demand
- Flexible Work
- Continuous Learning

### ■ Challenges

- Burnout Risk
- Rapid Technological Change

## ■ What They Do

Community Health Workers typically perform the following tasks:

- Maintain updated client records with plans, notes, appropriate forms, or related information.
- Advise clients or community groups on issues related to improving general health, such as diet or exercise.
- Identify or contact members of high-risk or otherwise targeted groups, such as members of minority populations, low-income populations, or pregnant women.
- Contact clients in person, by phone, or in writing to ensure they have completed required or recommended actions.
- Distribute flyers, brochures, or other informational or educational documents to inform members of a targeted community.
- Refer community members to needed health services.
- Attend community meetings or health fairs to understand community issues or build relationships with community members.
- Perform basic diagnostic procedures, such as blood pressure screening, breast cancer screening, or communicable disease screening.
- Advise clients or community groups on issues related to diagnostic screenings, such as breast cancer screening, pap smears, glaucoma tests, or diabetes screenings.
- Advise clients or community groups on issues related to risk or prevention of conditions, such as lead poisoning, human immunodeficiency virus (HIV), prenatal substance abuse, or domestic violence.
- Administer immunizations or other basic preventive treatments.
- Identify the particular health care needs of individuals in a community or target area.
- Advise clients or community groups on issues related to self-care, such as diabetes management.
- Conduct home visits for pregnant women, newborn infants, or other high-risk individuals to monitor their progress or assess their needs.
- Transport or accompany clients to scheduled health appointments or referral sites.
- Advocate for individual or community health needs with government agencies or health service providers.
- Report incidences of child or elder abuse, neglect, or threats of harm to authorities, as required.
- Teach classes or otherwise disseminate medical or dental health information to school groups, community groups, or targeted families or individuals, in a manner consistent with cultural norms.
- Advise clients or community groups on issues related to sanitation or hygiene, such as flossing or hand washing.
- Collect information from individuals to compile vital statistics about the general health of community members.