

Rehabilitation Counselors

SOC: 21-1015 • Career Profile Report

■ Key Facts

\$46,110

Median Salary

91,900

Employment

+1.0%

Growth Rate

■ Requirements & Salary Range

Education: Master's degree

■ Automation Risk Assessment

Low Risk - 6.0% probability of being automated in the next 10-20 years.

This job is relatively safe from automation due to its creative, social, or complex problem-solving requirements.

■■ Work-Life Balance

8.0/10 - Excellent work-life balance

■ Personality Fit (RIASEC)

Higher scores indicate better personality fit for this career type.

Realistic	4.0/10	Investigative	5.8/10
Artistic	7.0/10	Social	9.2/10
Enterprising	5.0/10	Conventional	5.8/10

■ Top Skills Required

Communication skills, Compassion, Critical-thinking skills, Interpersonal skills, Listening skills, Patience

✓ Strengths

- High Demand
- Flexible Work
- Continuous Learning

■ Challenges

- Burnout Risk
- Rapid Technological Change

■ What They Do

Rehabilitation Counselors typically perform the following tasks:

- Prepare and maintain records and case files, including documentation, such as clients' personal and eligibility information, services provided, narratives of client contacts, or relevant correspondence.
- Confer with clients to discuss their options and goals so that rehabilitation programs and plans for accessing needed services can be developed.
- Develop rehabilitation plans that fit clients' aptitudes, education levels, physical abilities, and career goals.
- Locate barriers to client employment, such as inaccessible work sites, inflexible schedules, or transportation problems, and work with clients to develop strategies for overcoming these barriers.
- Monitor and record clients' progress to ensure that goals and objectives are met.
- Participate in job development and placement programs, contacting prospective employers, placing clients in jobs, and evaluating the success of placements.
- Analyze information from interviews, educational and medical records, consultation with other professionals, and diagnostic evaluations to assess clients' abilities, needs, and eligibility for services.
- Collaborate with clients' families to implement rehabilitation plans, such as behavioral, residential, social, or employment goals.
- Develop and maintain relationships with community referral sources, such as schools or community groups.
- Maintain close contact with clients during job training and placements to resolve problems and evaluate placement adequacy.
- Arrange for on-site job coaching or assistive devices, such as specially equipped wheelchairs, to help clients adapt to work or school environments.
- Arrange for physical, mental, academic, vocational, and other evaluations to obtain information for assessing clients' needs and developing rehabilitation plans.
- Confer with physicians, psychologists, occupational therapists, and other professionals to develop and implement client rehabilitation programs.
- Collaborate with community agencies to establish facilities and programs for persons with disabilities.
- Manage budgets and direct case service allocations, authorizing expenditures and payments.
- Supervise rehabilitation counselors and staff.
- Develop diagnostic procedures to determine clients' needs.